sidbi

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**Advertisement No. 05/ 2026-27**

**Engagement of Specialist Officer on Contractual Basis (Full-time)– 2026-27**

**August 19, 2026**

Established on April 2, 1990, under an Act of the Indian Parliament, the Small Industries Development Bank of India (SIDBI) stands as the Principal Financial Institution dedicated to the **Promotion, Financing, and Development of the Micro, Small, and Medium Enterprise (MSME) sector**.

SIDBI has been a catalyst for sustainable development in the MSME sector, fostering economic growth, equitable wealth distribution, and environmental preservation.

With a goal to **double its impact over the next five years**, SIDBI aims to become the **"point of first contact for all stages of the MSME life cycle"**, enabling MSMEs to integrate seamlessly into Indian and global value chains.

SIDBI's mission is to **"Facilitate Access to Capital and Build Capacity of MSMEs"**, empowering them to thrive and contribute to India's economic growth. The Bank's focus on **people, processes, and technology** ensures exceptional customer service and operational excellence.

The Bank firmly believes that its Human Resources are its most valuable asset. SIDBI is an equal opportunity employer and provide equal employment opportunities, without any discrimination on the grounds of age, color, disability, marital status, nationality, race, religion, sex etc.

The Bank invites application from interested candidates for the following posts on Contractual basis as detailed below:

| Sr No | Post | Post Code | Total Vacancies | Reservations | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| | | | | UR | EWS | OBC | SC | ST | PwBD* (VI) |
| 1. | Deputy Chief Technology Officer (Dy CTO) | 01 | 01 | 01 | - | - | - | - | 01 |

* PwBD – Persons with Benchmark Disabilities as defined in the "The Rights of Persons with Disabilities Act, 2016" (i) VI – Visually Impaired. The vacancy for VI is horizontal and included in the vacancies of parent category.

## Deputy Chief Technology Officer (Dy CTO)

| S.No. | Particulars | Details |
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| **A.** | **Name of the Post** | **Deputy Chief Technology Officer (Dy CTO)** |
| **B.** | **Post Code** | 01 |
| **C.** | **Type of the Post** | Contractual on full time basis. |
| **D.** | **No. of Posts** | 01 (One) |
| **E.** | **Place of Posting** | **Mumbai** |
| **F.** | **Period of Posting** | The term of the contract of Dy-CTO would initially be for a period of **three years**, subject to an interim review after 3 years. The contract shall be extendable, at sole discretion of the Bank, for a further period of up to **two years**. The contract can be terminated at **3 (three) months'** notice on either side or Salary and allowances (if any) in lieu thereof). |
| **G.** | **Job Profile** | The Deputy Chief Technology Officer (Dy. CTO) will be broadly responsible for the following:<br>**1.** Deputy Chief Technology Officer (Dy. CTO) will report directly to the Chief Technology Officer (CTO) of the Bank and work closely with business, technology, information security, risk, compliance and operations teams to deliver secure, resilient and scalable technology solutions.<br>**2.** Assist the CTO in defining and executing the Bank's Technology Roadmap aligned with business strategy, digital transformation objectives, regulatory expectations and emerging technology trends.<br>**3.** Drive enterprise-wide technology architecture, infrastructure modernization and adoption of next-generation technologies to improve operational efficiency, customer experience and business agility.<br>**4.** Ensure availability, performance, maintenance, capacity planning, upgradation and optimal utilization of IT infrastructure across Data Centres, Disaster Recovery Centres, cloud environments and co-hosted facilities.<br>**5.** Lead implementation, operations and lifecycle management of enterprise networking infrastructure including WAN, LAN, SD-WAN, wireless networks, network automation and cloud networking.<br>**6.** Establish and maintain a secure technology environment by implementing industry-leading cyber security controls, frameworks and best practices.<br>**7.** Drive Enterprise Security Architecture aligned with Zero Trust principles and ensure security-by-design across technology initiatives.<br>**8.** Lead network security initiatives including Next Generation Firewalls (NGFW), Web Application Firewalls (WAF), Network Access Control (NAC), Secure Web Gateway (SWG), DDoS protection, Secure Access Service Edge (SASE), Zero Trust Network Access (ZTNA) and Micro-Segmentation.<br>**9.** Oversee implementation and operations of Identity & Access Management (IAM), Privileged Access |

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| | | | Management (PAM), Multi-Factor Authentication (MFA) and Access Governance solutions.<br>**10.** Drive Vulnerability Management, Penetration Testing, Red Team Assessments, Security Monitoring and Cyber Incident Management programs.<br>**11.** Establish cyber resilience strategies including ransomware preparedness, immutable backups, cyber recovery capabilities, disaster recovery planning and periodic cyber recovery drills.<br>**12.** Provide strategic leadership in Cloud Security across private, public and hybrid cloud environments and ensure implementation of Cloud Security Posture Management (CSPM) and cloud governance controls.<br>**13.** Define technology and cyber risk metrics, Key Risk Indicators (KRIs) and management dashboards for reporting to Senior Management, IT Strategy Committee and Board-level committees.<br>**14.** Work in close coordination with CISO, Risk Management, Internal Audit and Regulatory Compliance functions to ensure compliance with RBI guidelines, CERT-In directions, DPDP Act, Information Security policies and applicable regulatory requirements.<br>**15.** Oversee third-party technology and cyber security risk management including security due diligence, vendor risk assessment and monitoring of managed service providers.<br>**16.** Strengthen technology governance, architecture review mechanisms, change management processes, operational controls and compliance framework.<br>**17.** Build and develop strong in-house technology and cyber security capabilities to reduce dependence on external vendors and service providers.<br>**18.** Optimize technology investments, software licenses, cloud consumption, managed services and infrastructure contracts to enhance efficiency and maximize return on investment.<br>**19.** Oversee disaster recovery, business continuity planning, cyber resilience testing and crisis management preparedness.<br>**20.** Review technology contracts, architecture standards, security requirements and service delivery frameworks from operational, regulatory and security perspectives.<br>**21.** Ensure timely implementation of audit observations, vulnerability remediation measures, regulatory requirements and corrective action plans.<br>**22.** Any other responsibility entrusted by the Bank from time to time in the area of Technology, Information Security and Digital Transformation. |
| **H.** | **Eligibility Criteria** | | |
| | **a** | **Age Limit** | The candidate should not be more than **52** years old as on **July 31, 2026**. |
| | **b** | **Educational Qualification** | Bachelor's degree in engineering from Premium Institutes. MBA will be an added advantage |

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| | c | **Experience** | **1.** Minimum 20 years of post-qualification experience in Information Technology.<br>**2.** Out of the above, minimum 12 years of experience in a regulated financial sector organization (Banks, Financial Institutions, NBFCs, Insurance Companies) or large technology organizations serving the BFSI sector.<br>**3.** Minimum 10 years of experience in managing enterprise infrastructure, networking and cyber security functions.<br>**4.** Minimum 8 years of experience in Data Centre, Disaster Recovery, Cloud Infrastructure and Enterprise Network Management.<br>**5.** Minimum 5 years of experience at senior management level leading large-scale IT Infrastructure, Network Transformation and Cyber Security programs.<br>**6.** Experience in implementation of large transformational technology initiatives and modernization programs.<br>**7.** Experience in Technology Architecture, Enterprise Infrastructure, Data Centres, Cloud Platforms, Network Architecture and Cyber Security.<br>**8.** Experience in leading Security Operations Centres (SOC), Cyber Incident Response and Security Monitoring functions.<br>**9.** Experience in implementation of Zero Trust Architecture, Micro-Segmentation, SASE/SD-WAN, Identity & Access Management and Security Automation initiatives.<br>**10.** Experience in cloud adoption and security for Public, Private and Hybrid Cloud environments.<br>**11.** Experience in technology governance, IT risk management, regulatory compliance and audit management.<br>**12.** Experience in vendor management, managed services governance, contract management and technology procurement.<br>**13.** Experience in Agile methodologies, Dev Sec Ops practices and digital transformation initiatives. |
| | D | **Desired Technical Experience** | **Network & Infrastructure**<br>• Enterprise Network Architecture<br>• SD-WAN & WAN Optimization<br>• LAN/WAN Infrastructure<br>• Cloud Networking<br>• Data Centre Networking<br>• Software Defined Networking (SDN)<br>• Network Automation<br><br>**Information Security & Cyber Security**<br>• Enterprise Security Architecture<br>• Zero Trust Architecture<br>• Network Security Architecture<br>• Micro-Segmentation<br>• Identity & Access Management (IAM)<br>• Privileged Access Management (PAM)<br>• Security Operations Centre (SOC) |

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| | | | • SIEM/SOAR Platforms<br>• Threat Intelligence<br>• Endpoint Security (EDR/XDR)<br>• Data Loss Prevention (DLP)<br>• Vulnerability Assessment & Penetration Testing (VAPT)<br>• Security Incident Response<br>• Ransomware Protection<br>• Cyber Resilience & Recovery<br>• Cloud Security<br>• DevSecOps<br>• Security Governance & Compliance<br>**Regulatory & Governance**<br>• RBI Cyber Security Framework<br>• RBI Master Directions on IT Governance & Outsourcing<br>• CERT-In Directions<br>• DPDP Act, 2023<br>• ISO 27001 / ISO 27017 / ISO 27018<br>• NIST Cyber Security Framework<br>• CIS Controls<br>• COBIT<br>**Preferred Certifications**<br>One or more of the following certifications would be desirable:<br>**Technology & Architecture**<br>• TOGAF<br>• ITIL Expert / Managing Professional<br>• PMP / PRINCE2<br>**Information Security**<br>• CISSP<br>• CISM<br>• CRISC<br>• CGEIT<br>**Network Security**<br>• CCIE Security<br>• CCNP Security<br>• PCNSE (Palo Alto)<br>• Fortinet NSE Expert<br>**Cloud Security**<br>• CCSP<br>• Microsoft Azure Security Engineer (AZ-500)<br>• AWS Security Specialty<br>• Google Professional Cloud Security Engineer<br>**Incident Response / Security Operations**<br>• GCIH, GCIA,GCFA,ECIH |
| **I.** | **Remuneration** | | Based on candidate's qualification, experience and overall suitability for the post, maximum Cost to Company (CTC) / remuneration payable will be around **`70 lakh** per annum plus other facilities viz. Group Insurance etc. Apart from initial remuneration offered on CTC basis, there would be provision for annual increment on CTC finalized initially, which shall be considered by the Bank based on the performance review from time to time. The salary would also have a suitable variable component. |

**Other Conditions:**

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| **1** | **Reservation** | i. Reservations / Relaxations / Concessions would be given to SC/ ST/OBC/EWS/PwBD candidates, wherever applicable as per guidelines issued by the Government of India from time to time. ii. The eligible candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.<br>ii. Vacancy for Person with Disability (PwBD) is horizontal within the overall vacancies for the post.<br>iii. Candidates belonging to the reserved category for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided, they fulfil all the eligibility criteria applicable to unreserved category.<br>iv. It is clarified that it may not be possible to employ candidates with disability in all offices / departments of the Bank and they will have to work in the post / centers as decided by the Bank in this regard. |
| **2** | **Right to raise/modify the eligibility criteria** | **Important:** The Bank reserves the right to raise/modify the eligibility criteria including educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of post(s). |
| **3** | **Selection Procedure** | Selection would be by way of shortlisting and Personal Interview to be held online on a suitable date (to be informed in due course) before the Selection Committee. The Bank will undertake a preliminary screening of the applications for preparing, if necessary, to prepare a shortlist of eligible candidates to be called for interview. Thus, merely fulfilling the requirements laid down in the advertisement would not automatically entitle any candidate to be called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.<br>**Merit List:** Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut -off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.<br>**Wait List:** SIDBI reserves the right to draw wait lists of candidates in different Grades and consider such wait listed candidate(s) for meeting actual requirement. |
| **4** | **HOW TO APPLY** | i Duly filled in application (in English or Hindi), as per the format available on the Bank's website with a recent passport size photograph pasted thereon and Curriculum Vitae, bearing full signature of the candidate across the same with date, should be sent / forwarded **only through email at recruitment@sidbi.in on or** before **September 08, 2026.** While forwarding the respective applications, the subject line shall clearly indicate the following details only, viz. **"Application for the post of <<Post Code>>, <<Name of the Post>> <<Candidate Name>>."**<br>ii Applications should be accompanied by self-attested copies of relevant certificate(s) / documents, in support of proof of identity, address, age, educational qualification (educational certificates/mark sheets), work experience, as mentioned in the application form. |

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| | | iii | An application not accompanied by photocopies/ scanned copies (in cases of applied online) of relevant certificate(s) / documents, or not in prescribed format or not signed by the candidate or incomplete in any respect or received after due date will not be entertained under any circumstances. |
| | | iv | **Handwritten Applications/ or Curriculum Vitae shall be summarily rejected.** |
| **5** | **Others** | I. | The relevant experience certificate from employer must contain specifically that the candidate had experience in that related field as required. |
| | | II. | The candidate must be a citizen of India. |
| | | III. | The number of vacancies mentioned above are provisional and may vary. |
| | | IV. | The designations / name of the post mentioned above are only indicative. The Bank reserves the right to change the name of post / designation at any time without prior notice on the requirement of the Bank. |
| | | V. | Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT. |
| | | VI. | Candidates are advised to indicate a working e-mail ID and mobile phone no. in their application under this advertisement and maintain the same active for receiving communication viz. call letters/ Interview date advices etc. The indicated e-mail ID and mobile phone no. should not be changed during Interview process. The Bank takes no responsibility for any delay in receipt or loss of any communication. |
| | | VII. | The Interview shall take place online. Candidates should ensure availability of necessary infrastructure as specified in call letter in this regard. |
| | | VIII. | Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid. |
| | | IX. | In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment. |
| | | X. | Candidates are advised that they should not furnish any particulars or information that are false, tampered/ fabricated or should not suppress any material information while applying for the post. |
| | | XI. | Appointments of selected candidates will be subject to his / her being declared medically fit by Bank Medical Officer, satisfactory report about his / her character and background verifications, satisfactory report from his / her previous employer and referees and completion of all other pre recruitment formalities to the complete satisfaction of the Bank. |
| | | XII. | In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), or has resorted to Impersonating or procuring impersonation by any person; his / her candidature will stand cancelled forthwith. If any of these shortcomings is / are detected even after the appointment, his/her services will be liable to be terminated forthwith. |

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| | | XIII. | The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage |
| | | XIV. | Decisions of the Bank in all matters regarding eligibility, shortlisting, conduct of interview, selection, calling for joining etc, would be final and binding on the applicants for the posts. No representation or correspondence will be entertained by the Bank in this regard. Canvassing in any form will lead to disqualification of candidature. |