



Advertisement No. 13/ 2025-26

Engagement of Specialists on Contractual Basis (Full Time) -2025-26

February 21, 2026

Small Industries Development Bank of India (SIDBI) set up on 2nd April 1990 under an Act of Indian Parliament, acts as the Principal Financial Institution for Promotion, Financing and Development of the Micro, Small and Medium Enterprise (MSME) sector as well as for co-ordination of functions of institutions engaged in similar activities.

Over the years, SIDBI has been working towards the sustainable development of MSME sector, pioneering efforts that have manifested in creation of economic wealth, its distribution for an egalitarian society while preserving the ecological wealth of the country.

The Bank's Mission is to 'To Facilitate Access To Capital And Build Capacity Of MSMES For Their Deeper Integration Into Indian And Global Value Chains'. The Bank is working with the Vision 'To emerge as the point of first contact for all stages of MSME life cycle journey'.

The Bank believes that its people, process and technology are the key drivers for delivering customer service. The Bank firmly believes that its Human Resources are its most valuable asset. SIDBI is an equal opportunity employer and provide equal employment opportunities, without any discrimination on the grounds of age, color, disability, marital status, nationality, race, religion, sex etc.

The Bank invites application from interested candidates for the following posts on Contractual basis as detailed below:

Sr No	Post	Post Code	Total Vacancies	Reservations					
				UR	EWS	OBC	S C	S T	PwBD* (VI)
1.	Project Manager (Premises)	01	01	01	-	-	-	-	01

* PwBD – Persons with Benchmark Disabilities as defined in the "The Rights of Persons with Disabilities Act, 2016" (i) VI – Visually Impaired. The vacancy for VI is horizontal and included in the vacancies of parent category.

Project Manager (Premises)

S.No.	Particulars	Details
A.	Name of the Post	Project Manager (Premises)
B.	Post Code	01
C.	Type of the Post	Contractual on full time basis.
D.	No. of Posts	01 (one)
E.	Place of Posting	Lucknow However, the incumbent needs to travel for monitoring the progress of construction projects at Delhi, Mumbai etc.
F.	Period of Posting	The term of the contract of Project Manager (Premises) would initially be for a period of two years , subject to an interim review. The contract shall be extendable, at sole discretion of the Bank, for a further period of up to two years . The contract can be terminated at 3 (three) months' notice on either side or Salary and allowances (if any) in lieu thereof.
G.	Job Profile	<u>Project Manager (Premises) - Key Responsibilities</u> a) Monitor physical and financial progress, identify delays or risks, and implement corrective measures to ensure timelines. b) Control project costs, certify contractor bills including validity, evaluate variations, and support preparation of revised estimates. c) Ensure compliance with contract conditions, quality of work, QA/QC systems handle EOTs, liquidated damages, and support dispute resolution. d) Prepare MPRs, support management reviews, and maintain complete project documentation for audits. e) Manage project closure, including defect liability, final handover, as-built documentation, and contract closure.
H.	Eligibility Criteria	
	a	Age Limit
	b	Educational Qualification
		The candidate should not be more than 62 years old as on February 28, 2026 .
		Essential <ul style="list-style-type: none"> • Bachelor's degree in civil engineering, construction management or related field. Desirable Additional Qualification

		<ul style="list-style-type: none"> • PMP: Project Management Professional. • CCM: Certified Construction Manager (CMAA). • LEED, OSHA: For specialized occupational safety and health administration for workspace safety and health.
	c	<p>Experience</p> <p>(As on February 28, 2026)</p> <p>At least 15 years of managing large capital building projects including some Government projects with at least 2 years as a Construction / Project Manager. Higher experience as a Project Manager would be preferred.</p>
	d	<p>Key Competencies</p> <ul style="list-style-type: none"> i. Technical Expertise: Strong knowledge of building codes, safety regulations, and building systems (electrical, plumbing, HVAC, structural) along with permitting and maintenance processes. ii. Design & Planning Capability: Ability to evaluate project designs/specifications for feasibility, alignment with requirements, and overall constructability. iii. Project & Contract Management: Proficiency in project management tools with demonstrated experience in managing contractors, vendors, risk assessment, construction methods, and contract administration.
I.	Remuneration	<p>The remuneration figures are indicative ballpark ranges and should not be treated as hard filters. A candidate's fit for the role in terms of skills, experience and alignment with the Bank's mandate should be evaluated first and must not be screened out only on current or expected compensation. Based on candidate's qualification, experience and overall suitability for the post, Cost to Company (CTC) / remuneration payable will be around ₹ 40.00 Lakh per annum.</p> <p>Apart from initial remuneration offered on CTC basis, there would be provision for annual increment on CTC finalized initially, which shall be considered by the Bank based on the performance review from time to time. The salary would also have a suitable variable component.</p>

Other Conditions:

1	Reservation	<p>i. Reservations / Relaxations / Concessions would be given to SC/ ST/OBC/EWS/PwBD candidates, wherever applicable as per guidelines issued by the Government of India from time to time. ii. The eligible candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.</p> <p>ii. Vacancy for Person with Disability (PwBD) is horizontal within the overall vacancies for the post.</p> <p>iii. Candidates belonging to the reserved category for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided, they fulfil all the eligibility criteria applicable to unreserved category.</p> <p>iv. It is clarified that it may not be possible to employ candidates with disability in all offices / departments of the Bank and they will have to work in the post / centers as decided by the Bank in this regard.</p>
2	Right to raise/modify the eligibility criteria	<p>Important: The Bank reserves the right to raise/modify the eligibility criteria including educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of post(s).</p>
3	Selection Procedure	<p>Selection would be by way of shortlisting and Personal Interview to be held online on a suitable date (to be informed in due course) before the Selection Committee. The Bank will undertake a preliminary screening of the applications for preparing, if necessary, to prepare a shortlist of eligible candidates to be called for interview. Thus, merely fulfilling the requirements laid down in the advertisement would not automatically entitle any candidate to be called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.</p> <p>Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut -off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.</p> <p>Wait List: SIDBI reserves the right to draw wait lists of candidates in different Grades and consider such wait listed candidate(s) for meeting actual requirement.</p>
4	HOW TO APPLY	<p>i Duly filled in application (in English or Hindi), as per the format available on the Bank's website with a recent passport size photograph pasted thereon and Curriculum Vitae, bearing full signature of the candidate across the same with date, should be sent / forwarded <u>only through email at recruitment@sidbi.in on or before March 13, 2026.</u> While forwarding the respective applications, the subject line shall clearly indicate the following details only, viz. "Application for the post of <<Post Code>>, <<Name of the Post>> <<Candidate Name>>."</p>

		<ul style="list-style-type: none"> ii Applications should be accompanied by self-attested copies of relevant certificate(s) / documents, in support of proof of identity, address, age, educational qualification (educational certificates/mark sheets), work experience, as mentioned in the application form. iii An application not accompanied by photocopies/ scanned copies (in cases of applied online) of relevant certificate(s) / documents, or not in prescribed format or not signed by the candidate or incomplete in any respect or received after due date will not be entertained under any circumstances. iv Handwritten Applications/ or Curriculum Vitae shall be summarily rejected.
6	Others	<ul style="list-style-type: none"> I. The relevant experience certificate from employer must contain specifically that the candidate had experience in that related field as required. II. The candidate must be a citizen of India. III. The number of vacancies mentioned above are provisional and may vary. IV. The designations / name of the post mentioned above are only indicative. The Bank reserves the right to change the name of post / designation at any time without prior notice on the requirement of the Bank. V. Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT. VI. Candidates are advised to indicate a working e-mail ID and mobile phone no. in their application under this advertisement and maintain the same active for receiving communication viz. call letters/ Interview date advices etc. The indicated e-mail ID and mobile phone no. should not be changed during Interview process. The Bank takes no responsibility for any delay in receipt or loss of any communication. VII. The Interview shall take place online. Candidates should ensure availability of necessary infrastructure as specified in call letter in this regard. VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid. IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment. X. Candidates are advised that they should not furnish any particulars or information that are false, tampered/ fabricated or should not suppress any material information while applying for the post. XI. Appointments of selected candidates will be subject to his / her being declared medically fit by Bank Medical Officer,

		<p>satisfactory report about his / her character and background verifications, satisfactory report from his / her previous employer and referees and completion of all other pre recruitment formalities to the complete satisfaction of the Bank.</p> <p>XII. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s), or has resorted to Impersonating or procuring impersonation by any person; his / her candidature will stand cancelled forthwith. If any of these shortcomings is / are detected even after the appointment, his/her services will be liable to be terminated forthwith.</p> <p>XIII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage</p> <p>XIV. Decisions of the Bank in all matters regarding eligibility, shortlisting, conduct of interview, selection, calling for joining etc, would be final and binding on the applicants for the posts. No representation or correspondence will be entertained by the Bank in this regard. Canvassing in any form will lead to disqualification of candidature.</p>
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