

Invites applications for

**Managing Director  
of  
National Bank for Financing Infrastructure and Development  
(NaBFID)**

Banks Board Bureau invites applications from qualified candidates for the post of the Managing Director (MD) of NaBFID on a full-time basis. Interested candidates who fulfill the eligibility criteria may apply online using the links on <https://banksboardbureau.org.in/> or <https://www.sidbi.in/en>.

**The Last dates for submitting the complete online application is March 07, 2022 by 5:00 pm IST.** Before applying candidates are advised to ensure that they fulfill the stipulated eligibility criteria. This advertisement contains the following details:

Section	Section Title	Details in Section
A	<a href="#">Job Profiles and competency / Skill Requirements</a>	Details on role of the post of MD, along with the desired competency/ skill for execution of said role, have been provided.
B	<a href="#">Eligibility Criteria</a>	Details on the eligibility criteria such as age, educational qualification, and experience have been provided.
C	<a href="#">Tenure &amp; Salary and allowances</a>	Details of the tenure and Salary & Allowances for the position has been provided.
D	<a href="#">Selection Procedure</a>	Brief on Selection Procedure has been provided.
E	<a href="#">Application Guidelines</a>	Guidelines on application submission and other general instructions have been provided.

## A. Job profiles and competency/skill requirement

The MD reports to the Board of Directors of NaBFID to support the development of long-term non-recourse infrastructure financing in India including the development of the bonds and derivatives markets necessary for infrastructure financing and to carry on the business of financing infrastructure and for matters connected therewith.

### Duties & Responsibilities:

- Determine the organisation's vision, mission, and values to guide and build the foundation to deliver a world-class institution that leads the creation of a sustainable infrastructure ecosystem and define the strategy for the short-term and medium-term in line with commercial requirements as well as development goals
- Oversee and manage the execution of activities, including approvals to launch NaBFID in accelerated timelines
- Develop a pipeline of viable and critically important infrastructure projects that NaBFID can fund; demonstrate appraisal and project management capabilities
- Create diversified and accessible sources of funding aligned to various stages and risk appetite
- Support development of a deep and liquid market for bonds, loans, and derivatives for infrastructure financing, in line with NaBFID's overall mandate
- Review critical metrics like Return on Assets, Return on Investments, and future business projections for portfolio projects
- Oversee appraisal of lending proposals, build risk and compliance orientation, processes, and capabilities with proper governance structure, policy framework, technology enablement, and specialized talent
- Lead/ guide initiatives in building a new business segment or business lines , development finance and ESG imperatives
- Build long term relationships with regulators, shareholders, investors, business partners, and other stakeholders
- Build an organisation with good governance, built-in checks and balances and, empower employees with accountability and responsibilities
- Attract and retain specialized and skilled talent to build a competent team across leadership and working teams
- Leverage new-age technology (e.g., IoT, AI, advanced analytics) to build streamlined and digitized processes across the project lifecycle

In addition, the MD is required to, inter alia, understand financial markets, and structured products, asset securitization, project and capital structuring, capital allocation, risk management, and treasury operations.

## B. Eligibility criteria

1. **Age Limit:** At least 50 years and not more than 60 years, as of 31st January 2022.
2. **Minimum Educational Qualification:** Post-graduate or equivalent or professional qualification of CA / MBA or equivalent.
3. **Experience:** Minimum 25 years of experience as of 31st January 2022 in any mainstream banking or financial lending business such as Scheduled Commercial Banks (SCBs), AIFIs, and NBFCs with:
  - At least three years of current or prior experience at a Board level position or MD/CEO level as of 31st January 2022, including part or whole of this experience in an institution with a balance sheet of more than Rs. 3 lakh crore, as of 31.03.2021.
  - The incumbency of Board level position or MD/CEO position should not be older than three years prior to 31st January 2022.

## C. Tenure and Salary & Allowances :

1. **Tenure:** Candidate shall hold office for a term not exceeding five years as prescribed by Central Government, and shall be eligible for re-appointment subject to the overall term not exceeding ten years; provided that he/she shall not hold office after attaining the age of sixty-five years.
2. **Salary & Allowances:** The salaries and allowances payable to the Managing Director shall be guided by market standards and be governed by regulations made by the Board of NaBFID in this behalf.

## D. Selection procedure

Selection will be based on Shortlisting and Personal Interviews. Applications received shall be screened and shortlisted based on experience and eligibility conditions. The candidates may be called for preliminary interactions to determine their eligibility. Candidates will be shortlisted based on their qualifications, experience, and overall suitability for Personal Interviews. Selection of the candidate will be done by NaBFID on the recommendation of the Banks Board Bureau (BBB). In order to canvass/ reach out to a wider pool of candidates, NaBFID retains the right to additionally avail services of third parties (including recruitment agencies) to suggest potential candidates. Such potential candidates, if determined to be eligible, in terms of this advertisement (or recruitment notice) shall be invited to appear before the evaluation process to be carried out by BBB.

## E. Application guidelines

### 1. Application Procedure

All applicants are required to apply online by submitting the details and scanned copies of the relevant documents. The link is also available on the BBB website <https://banksboardbureau.org.in> under the vacancies tab.

*KINDLY DO NOT SUBMIT MULTIPLE APPLICATIONS FOR THE SAME ROLE OR MULTIPLE ROLES. IN CASE OF MULTIPLE APPLICATIONS, THE LAST SUBMITTED APPLICATION WILL BE CONSIDERED BASED ON THE DATE/TIME OF SUBMISSION. IN SUCH CASES, NO PART OF THE EARLIER SUBMITTED APPLICATIONS, INCLUDING UPLOADS SHALL BE CONSIDERED.*

INCOMPLETE APPLICATIONS SHALL NOT BE CONSIDERED.

## 2. Documents

The BBB may call for the following documents in original. The same may be uploaded in the online application form under the relevant section.

- i) Resume in the format provided in the application form ([Annex 1](#)).
- ii) Self-Declaration of vigilance profile of candidate ([Annex 2](#))
- iii) Self-certified documentary evidence to prove that the balance sheet of the firm in which the applicant has prior experience at a Board level position or MD/CEO level was more than Rs. 3 lakh crore as on March 31, 2021.
- iv) Photo Identify Proof such as Passport/ Aadhaar/ e-Aadhaar Card/ PAN Card/ Driving Licence/ Voter's Card.
- v) Mark sheets & certificates for educational qualifications
- vi) Work Experience: Documentary proofs such as Experience Certificates from past and current employers, Appointment Letters, Relieving Letters, Pay or Salary Slips to verify the date of joining and relieving, designation at the time of joining, date of promotion with designation, if any.
- vii) Candidates serving in Government / Quasi-Government offices / Public Sector Undertakings (including Nationalized Banks and organisations) must upload a "No Objection Certificate" from their employer.
- viii) Any other relevant documents in support of eligibility.

**It may be noted that incomplete applications or the applications submitted without the requisite documents in the desired format would be summarily rejected.**

### **Action against candidates found guilty of misconduct**

Candidates are advised in their interest that they should not furnish any particulars /details/information or make statements that are false, incorrect, tampered, fabricated, and should not conceal or suppress any material information while filling up the application form and submitting the attested copies of testimonials. In case it is detected at any time that the candidate has indulged in any of the above-mentioned activities, he/she will not only be disqualified, but he/she will also be liable to be dismissed from the services of NaBFID at any time, even after being selected and after joining NaBFID in service. At the time of the personal interview, if a candidate is (or has been) found guilty of:

- i) Using unfair means during the selection process, or
- ii) Impersonating or procuring impersonation by any person, or
- iii) Misbehaving in the Personal Interview or
- iv) Resorting to any irregular or improper means in connection with his/her candidature, including resorting to canvassing for his candidature, or obtaining support for his/her candidature, by any means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, shall also be liable:

(1) To be disqualified from the selection process for which he/she is a candidate.

(2) To be debarred, either permanently or for a specified period, from any recruitment conducted by Banks Board Bureau

#### 4. General eligibility

The appointment of selected candidates may be subject to their being declared medically fit by a doctor or a panel of doctors.

Further, the appointment of selected candidates shall be subject to being meeting all the other requirements for position in terms of applicable statutes and guidelines.

#### 5. General instructions

- i. Candidates should satisfy themselves about their eligibility for the post applied for.
- ii. Candidates may be required to execute a Non-Disclosure Agreement with the Banks Board Bureau prior to appearing for interactions.
- iii. Candidates who are expected to get NOC may be required to produce a proper discharge certificate/NOC from the employer when taking up the appointment.
- iv. Candidates are advised in their own interest to fill in the application form and upload the necessary documents as per the application form much before the closing date and not to wait till the last date.
- v. BBB does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of BBB.
- vi. Candidates are advised to keep their e-mail ID alive for receiving advices, viz. Call Letters/ Personal Interview date etc.
- vii. Decisions of BBB in all matters regarding eligibility, the conduct of Personal Interviews, other tests, and selection would be final and binding on all candidates. No representation or correspondence will be entertained by BBB in this regard
- viii. The appointment of the selected candidate will be by the Board of Directors of NaBFID subject to the service and conduct rules of NaBFID.
- ix. Any legal proceedings regarding any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in Mumbai, and courts/tribunals/forums at Mumbai shall have sole and exclusive jurisdiction to try any cause/dispute.
- x. Candidates called for Personal Interviews will be paid Airfare (Economy Class )/ 1-AC railway fare on production of actual bills.

## 6. Announcements

All further announcements/details about this process will be published/provided on our official website <https://banksboardbureau.org.in> from time to time.

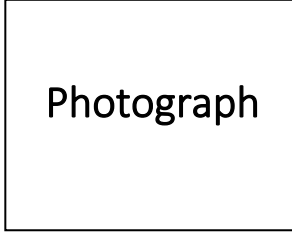
## 7. Disclaimer

In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand canceled. If any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated. No representation or correspondence will be entertained by BBB in this regard.

**Secretary  
Banks Board Bureau**

**Annex 1  
Resume Format**

**Application for MD of National Bank for Financing Infrastructure and Development**



1	Name	
2	Present Designation	
3	Present Organisation	
4	Date of Birth	

**Educational Qualification**

Degree	University / Institution	Major Subjects

**Details of 25 years of experience in mainstream banking or financial lending business as on 31-January -2022**

Date from	Date To	Institution	Designation	Details of experience

**Details of 3 year experience in Board level position or MD/CEO level as on 31-January-2022**

Date from	Date To	Institution	Designation	Details of experience

**Details of experience in Board level position or MD/CEO level as on 31-January-2022, in an institution with a balance sheet of more than Rs.3 lakh crore, as of 31.03.2021**

Date from	Date To	Institution	Designation	Details of experience

Date:

Place:

Name and signature

**Annex 2  
Declaration Form**

Self-Declaration for the post of MD of National Bank for Financing Infrastructure and Development (NaBFID)

**Applicant's Name (as per official records):**

**Designation of the Applicant (in full):**

**Name of the Organisation:**

2. (a) Whether any penalty/punishment was awarded to the applicant during the last 10 years.

If yes, the details thereof

Yes	No
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i) Civil / Criminal

ii) Departmental Inquiry

(b) Whether any civil or criminal action or inquiry is going on against the applicant as far as his / her knowledge goes

If yes, the details thereof.

Yes	No
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i) Civil / Criminal

ii) Departmental Inquiry

3. I certify that I have not been disqualified to act as a Director under Section 164 or any other relevant sections of the Indian Companies Act, 2013.

I certify that the details furnished by me wherever applicable are true to the best of my knowledge & belief.

Date:

(Name & Signature of the Applicant)

To be filled by the Competent Authority (Chief Vigilance Office / Head of Organisation / Head of HR)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

It is also certified that the Applicant is clear from Vigilance angle.

Signature  
Name, Designation & Official Seal

Please provide email ID and Phone number / Mobile number of the signing authority

Email: \_\_\_\_\_

Phone: \_\_\_\_\_