



Golden Peacock Awards
A Strategic Tool to Lead the Competition

GRAND JURY MEETING

to select the **WINNERS** of
Golden Peacock Awards for CSR & HR Excellence
for the year 2020

REVIEW SUMMARY:

Under the Awards 4th cycle, for the year 2020, Golden Peacock Awards Secretariat invited applications for the following Institutional awards from Corporates, including Large and SMEs covering all types of Public, Private and Government Enterprises:

GLOBAL Award:

- 1. Golden Peacock GLOBAL Award for CORPORATE SOCIAL RESPONSIBILITY (GPGACSR)**

NATIONAL Awards:

- 1. Golden Peacock Award for CORPORATE SOCIAL RESPONSIBILITY (GPACSR)**
- 2. Golden Peacock HR EXCELLENCE Award (GPHREA)**

This year, **the Secretariat received over 319 responses**, for the above annual Golden Peacock Awards.

Out of which, after careful scrutiny, **119 applications** were shortlisted for final selection through a 3 tier Assessment Process. The Quality of Shortlisted Entries evidenced the amount of commitment to strive for excellence and desire to maintain high level of quality to achieve world-class status.

An Assessment Group comprising of Corporate Social Responsibility and Human Resource Management experts was set up to assess the applications. Each of the application was reviewed by assessors independently, and was later discussed by the committee for normalization of assessments/reviews.

Review Parameters/Criteria:

The applications were assessed on an exhaustive set of self-assessment parameters, for a total score of 1000 marks. Final cut-off of 80 percent was applied universally. The applicant scoring the highest, among each of the respective Industrial Sectors, was finally recommended to the Jury for final selection. The final Jury approved list is enclosed.

WINNERS | GLOBAL- 2020

| GOLDEN PEACOCK GLOBAL AWARD FOR CORPORATE SOCIAL RESPONSIBILITY | (GPGACSR)

Sl. No.	ORGANIZATION	SECTOR
1	WNS (Holdings) Limited USA	<i>BPO</i>
2	IBM International Business Machines Corporation USA	<i>IT</i>
3	Tristar Group UAE	<i>Logistics (Liquid)</i>
4	Shell Philippines Exploration B.V. Philippines	<i>Oil Production</i>



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5	PTT Exploration and Production Public Company Limited Thailand	<i>Oil Production</i>
6	Evalueserve Holdings AG Switzerland	<i>Research and Analytics</i>

WINNERS | NATIONAL - 2020

| GOLDEN PEACOCK AWARD FOR CORPORATE SOCIAL RESPONSIBILITY | (GPACSR)

Sl. No.	ORGANIZATION	SECTOR
1	Godrej Agrovet Limited Mumbai	<i>Agri-Chemicals</i>
2	HeidelbergCement India Limited Gurugram	<i>Cement</i>
3	Hikal Limited Navi Mumbai	<i>Chemical</i>
4	Capgemini Technology Services India Limited Pune	<i>Consultancy</i>
5	Signify Innovations India Limited Gurugram	<i>Electrical Equipment</i>
6	Honeywell Automation India Limited Pune	<i>Engineering</i>
7	SIDBI Small Industries Development Bank of India Lucknow	<i>Financial Services</i>
8	Mindtree Foundation Bengaluru	<i>IT</i>
9	Utkal Alumina International Limited Rayagada Odisha	<i>Mining & Metallurgy</i>
10	Nayara Energy Limited Vadinar Gujarat	<i>Oil Refining</i>
11	Tamilnadu Newsprint and Papers Limited Karur	<i>Paper</i>
12	Sun Pharmaceutical Industries Limited Mumbai	<i>Pharmaceutical</i>
13	BSES Yamuna Power Limited Delhi	<i>Power (Distribution)</i>
14	Nabha Power Limited Patiala	<i>Power (Generation)</i>
15	Bridgestone India Private Limited Pune	<i>Rubber</i>



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16	Tata Steel BSL Limited New Delhi	<i>Steel</i>
17	Sterlite Technologies Limited Pune	<i>Telecom Equipment</i>
18	Bangalore International Airport Limited Bengaluru	<i>Transportation (Airports)</i>

| GOLDEN PEACOCK HR EXCELLENCE AWARD |
(GPHREA)

Sl. No.	ORGANIZATION	SECTOR
1	Concentrix Daksh Services India Private Limited New Delhi	<i>BPO</i>
2	L&T Construction Heavy Civil Infrastructure IC Chennai	<i>Construction</i>
3	Accenture Solutions Private Limited Bangalore	<i>Consultancy</i>
4	Bank of Baroda Mumbai	<i>Financial Sector (Banking)</i>
5	Union Bank of India Mumbai	<i>Financial Sector (Banking)</i>
6	Tech Mahindra Limited Mumbai	<i>IT</i>
7	Hindalco Industries Limited Hirakud Complex Hirakud Odisha	<i>Mining and Metallurgy</i>
8	Abbott India Mumbai	<i>Pharmaceutical</i>
9	NTPC Limited Sipat Super Thermal Power Station Bilaspur Chhattisgarh	<i>Power (Generation)</i>
10	Mundra Solar PV Limited Mundra	<i>Power (Renewable)</i>
11	Sterlite Power Transmission Limited New Delhi	<i>Power (Transmission)</i>
12	TRL Krosaki Refractories Limited Jharsuguda	<i>Refractories</i>
13	Ericsson - Global People Services Gurgaon	<i>Telecommunication</i>
14	Airports Authority of India New Delhi	<i>Transportation (Airports)</i>



GOLDEN PEACOCK AWARDS JURY

Chairman:

Hon'ble Justice M. N. Venkatachaliah

Chairman, Golden Peacock Awards Jury

former Chief Justice of India

former Chairman, National Human Rights Commission of India and

former National Commission for Constitution of India Reforms

Some of the other Jury Members were:

1. **Mr. Shekhar Dutt, IAS (Retd.)**, former Governor, State of Chhattisgarh & former Secretary, Ministry of Defence, Government of India.
2. **Lt. Gen. Surinder Nath (Retd.)**, former Vice Chief of Army Staff & former Chairman, UPSC and Independent Director, Larsen & Toubro Limited.
3. **Dr. Vivek K. Agnihotri, IAS (Retd.)**, former Secretary-General, Rajya Sabha (Parliament of India)
4. **Dr. Ajay Dua, IAS (Retd.)**, Director on the Boards of Dabur India Ltd, Dabur International Ltd, Kirloskar Pneumatics and Compressors Ltd and Bussan Auto Finance Ltd, Senior Advisor to Mitsui & Co, BNP Paribas Bank and Kyosan Electric Manufacturing Ltd.
former Secretary, Ministry of Commerce and Industry, Govt. of India
5. **Mr. Dhanendra Kumar, IAS (Retd.)**, Chairman, Committee on National Competition Policy of India
former Chairman, Competition Commission of India & Secretary to Govt. of India and Executive Director, World Bank
6. **Mr. Anurag Goel, IAS (Retd.)**, former Secretary, Ministry of Corporate Affairs, Government of India
7. **Dr. Aruna Sharma, IAS (Retd.)**, Independent Director, Jindal Steel & Power Ltd and Welspun Infra, Member - Digitisation Committee, Reserve Bank of India, Independent Member, MFIN (Micro Finance Institutions Network)
former Secretary, Ministry of Steel, Govt. of India
8. **Mr. Hem Pande, IAS (Retd.)**, former Secretary, Ministry of Consumer Affairs, Food & Public Distribution, Government of India & former Special Secretary, Ministry of Environment, Forests and Climate Change, Government of India
9. **Dr. R. K. Somany**, Chairman and Managing Director, HSIL Limited
10. **Dr. Uddesh Kohli**, Secretary General, IFTDO & Senior Advisor, Global Compact Office, UN
11. **Dr. Reena Ramachandran**, former Chairman and Managing Director, Hindustan Organic Chemicals Limited & currently Independent Director on number of Boards
12. **Mr. Pradeep Chaturvedi**, Advisor, The Food and Agriculture Organization of the United Nations (FAO)

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