



Format for Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

- 1. Name of the Listed Entity: Small Industries Development Bank of India (‘SIDBI’)
- 2. Quarter ending: Sept 30, 2025

I. Composition of Board of Directors												
Title (Mr . / Ms)	Name of the Director	PAN [§] & DIN	Category (Chairperson /Executive/ Non-Executive/ independent / & Nominee) ^{&}	Initial Date of Appointment	Date of Reappointment	Date of Cessation	Tenure * (in Months)	Date of Birth	No. Of director ship in listed entities includin g this listed entity [in referen ce to Regulat ion 17A(1)] **	No of Indepe ndent Director ship in listed entities includin g this listed entity [in referen ce to proviso to regulati on 17A(1)] & 17A(2)]	Number of membership s in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of the LODR Regulation s)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
Mr.	Manoj Mittal	01400076	Chairperson/Executive/ Chairman & Managing Director (CMD)	27/07/2024	-	-	NA	28/10/1967	1	0	0	0
Mr.	Sudatta Mandal	00942070	Executive/Deputy Managing Director	03/05/2021	03/05/2024	-	NA	20/04/1968	1	0	3	0
Mr.	Prakash Kumar	06758416	Executive/Deputy Managing Director	07/11/2023	-	-	NA	28/09/1968	1	0	2	0
Dr.	Rajneesh	07781942	Non-Ex / Independent / Nominee	22/02/2023	-	-	32	23/11/1973	1	1	1	0
Mr.	Manoj Muttathil	10733238	Non-Ex / Independent /	06/08/2024	-	-	14	03/10/1974	4	4	3	0



I. Composition of Board of Directors												
Title (Mr / Ms)	Name of the Director	PAN ^s & DIN	Category (Chairperson /Executive/ Non-Executive/ independent / & Nominee) ^{&}	Initial Date of Appointment	Date of Reappointme nt	Date of Cessation	Tenure * (in Months)	Date of Birth	No. Of director ship in listed entities includin g this listed entity [in referen ce to Regulat ion 17A(1)] **	No of Indepe ndent Director ship in listed entities includin g this listed entity [in referen ce to regulati on 17A(1)] & 17A(2)]	Number of membersh ip in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of the LODR Regulation s)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
	Ayyappan		Nominee									
Mr.	Anindya Sunder Paul	10272439	Non-Ex / Independent / Nominee	03/08/2023	-	-	26	14/07/1968	1	1	2	0
Mr.	Laxmi Chand Meena	10728812	Non-Ex / Independent / Nominee	28/10/2024	-	-	11	02/10/1964	1	1	2	0
Mr.	Manikumar S	08956660	Non-Ex / Independent / Nominee	01/01/2024	-	-	21	30/03/1970	2	1	0	0
Mr.	Amit Tandon	01602336	Non-Ex / Independent	08/08/2021	08/08/2024	-	50	25/10/1960	1	1	0	0
Mr.	Jitender Kalra	08722638	Non-Ex / Independent	13/02/2024	-	-	20	28/12/1966	1	1	0	0
Mr.	Pallatt Joseph Thomas	10332033	Non-Ex / Independent	15/11/2024	-	-	11	02/01/1959	1	1	1	1
Ms.	Padmaja Shailen Ruparel	01383513	Non-Ex / Independent	14/03/2025	-	-	7	16/05/1962	4	4	4	4

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I. Composition of Board of Directors													
Title (Mr . / Ms)	Name of the Director	PAN ^s & DIN	Category (Chairperson /Executive/ independent / Non-Executive/ & Nominee) ^{&}	Initial Date of Appointment	Date of Reappointme nt	Date of Cessation	Tenure * (in Months)	Date of Birth	No. Of director ship in listed entities includin g this listed entity [in referen ce to Regulat ion 17A(1)] **	No of Indepe ndent Director ship in listed entities includin g this listed entity [in referen ce to regulati on 17A(1)] & 17A(2)]	Number of membersh ip in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of the LODR Regulation s)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)	

Whether Regular chairperson appointed – Yes. As per the SIDBI Act 1989, CMD has been appointed by the Government of India (Department of Financial Services {DFS}, Ministry of Finance {MoF}).

Whether Chairperson is related to managing director or CEO – Pursuant to Section 6 (1) (a) of the SIDBI Act, CMD is appointed by the Government of India. SIDBI Act, 1989 does not separate the position of CMD.

^{\$} *PAN of any director would not be displayed on the website of Stock Exchange and hence not provided here.*

[&] *Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen*

^{*} *to be filled only for Independent Director. Tenure would mean total period from which independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.*

^{**} *SIDBI is a High Value Debt Listed entity. For the purpose of calculating directorship under Regultion17A of SEBI LODR, directorship in SIDBI also has been considered.*

Note: As per Reg 16(1)(b) of SEBI LODR, a ‘high value debt listed entity’ which is a body corporate, mandated to constitute its board of directors in a specific manner in accordance with the law under which it is established, the non- executive directors on its board shall be treated as independent directors. In view of the same, the non-executive directors on the Board of SIDBI may be considered as Independent Directors.

Further as per Chapter VA (wef 28.03.2025), Regulation 62B(1)(b), “independent director” shall have the same meaning as assigned to it under clause (b) of sub-regulation (1) of regulation 16 of these regulations:

Provided that in case of a listed entity which is a body corporate, mandated to constitute its board of directors in the manner specified under the law under which it is established or is an entity set up under the public private partnership model/structure, the non- executive directors, other than a nominee director of such entity on its board of directors, shall be treated as independent directors.



I. Composition of Board of Directors													
Title (Mr ./ Ms)	Name of the Director	PAN ^s & DIN	Category /Executive/ independent /	(Chairperson Non-Executive/ & Nominee) ^{&}	Initial Date of Appointment	Date of Reappointme nt	Date of Cessation	Tenure * (in Months)	Date of Birth	No. Of director ship in listed entities includin g this listed entity [in referen ce to Regulat ion 17A(1)] **	No of Indepe ndent Director ship in listed entities includin g this listed entity [in referen ce to proviso to regulati on 17A(1)] & 17A(2)]	Number of membersh ip in Audit/ Stakeholder Committee (s) including this listed entity (Refer Regulation 26(1) of the LODR Regulation s)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
<i>In view of the above, representation has been made to SEBI seeking relief, vide letter dated July 02, 2025 to consider all non executive directors of SIDBI as independent directors as provided in explanation to Reg 16(1)(b) / align provisions of regulation 62B(1)(b) with regulation 16(1)(b). Further clarification has been submitted on September 17, 2025. Pending relief from SEBI and in view of the statutory provisions of SIDBI Act, 1989, which stipulate constitution of the Board as per the Act, all nominee directors have been shown as Non-Ex / Independent / Nominee in the report.</i>													

II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/ Executive/Non-Ex/ Independent/ Nominee)&	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	1 Ms. Padmaja Shailen Ruparel	Chairperson / Non-Ex / Independent	28/03/2025	
		2 Shri Sudatta Mandal	Executive	07/05/2021	-
		3 Shri Prakash Kumar	Executive	24/11/2023	-
		4 Dr. Rajneesh	Non-Ex / Independent / Nominee	07/08/2023	-
		5 Shri Manoj Muttathil Ayyappan	Non-Ex / Independent / Nominee	08/08/2024	-
		6 Shri Anindya Sunder Paul	Non-Ex / Independent / Nominee	07/08/2023	-
		7 Shri Laxmi Chand Meena	Non-Ex / Independent / Nominee	23/01/2025	-
2. Nomination & Remuneration Committee	Yes	1 Ms. Padmaja Shailen Ruparel	Chairperson / Non-Ex / Independent	22/09/2025	-
		2 Shri Manoj Muttathil Ayyappan	Non-Ex / Independent / Nominee	13/08/2024	-
		3 Shri Laxmi Chand Meena	Non-Ex / Independent / Nominee	04/02/2025	21/09/2025
		4 Shri Jitender Kalra	Non-Ex / independent	13/08/2024	-
3. Risk Management Committee (if applicable)	Yes	1 Shri Amit Tandon	Chairperson / Non-Ex / Independent	25/10/2021	-
		2 Shri Sudatta Mandal	Executive	07/05/2021	-
		3 Shri Prakash Kumar	Executive	24/11/2023	-
		4 Shri Anindya Sunder Paul	Non-Ex / Independent / Nominee	07/08/2023	-
		5 Shri Manikumar S	Non-Ex / Independent / Nominee	03/01/2024	-
4. Stakeholders Relationship Committee	Yes	1 Shri Pallatt Joseph Thomas	Chairperson / Non-Ex / Independent	23/01/2025	-
		2 Shri Sudatta Mandal	Executive	14/10/2022	-
		3 Shri Prakash Kumar	Executive	24/11/2023	-



		4	Shri Anindya Sunder Paul	Non-Ex / Independent / Nominee	07/08/2023	-
		5	Shri Laxmi Chand Meena	Non-Ex / Independent / Nominee	23/01/2025	-
& Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen						
III. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in number of days)	
29/04/2025	08/08/2025	Yes	11	8 ¹	101	
IV. Meeting of Committees						
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days**	
05/08/2025 (Risk Management Committee)	Yes	5	3	15/04/2025	112	
08/08/2025 (Audit Committee)	Yes	5	3	29/04/2025	101	
* to be filled in only for the current quarter meetings						
** This information has to mandatorily be given for audit committee and Risk Management Committee, for rest of the committees giving this information is optional						

¹Includes all non executive directors including nominee directors, Vide letter dated July 02, 2025 and clarification dated September 17, 2025, SEBI has been requested to permit non executive directors as Independent directors.



V. Related Party Transactions		
Subject		Compliance status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained		Yes
Whether shareholder approval obtained for material RPTs		Yes (in 27 th AGM held on September 29, 2025)
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee		Yes, Audit Committee in its meeting held on August 08, 2025, reviewed all RPTs entered till Quarter ending June 30,2025. Review of the RPTs for 2 nd Quarter ending September 30, 2025, is proposed to be undertaken in the ensuing Audit Committee meeting to be held on October 31, 2025.
Note: 1. In the column “Compliance Status”, compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of LODR Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words “N.A.” may be indicated. 2. If status is “No” details of non-compliance may be given here.		
V.a. Details of Cyber Security Incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		Yes.
Date of the event	September 29, 2025, 17:38 hours	
Brief details of the event	SIDBI has received a report from CERT-In that Threat actor "Zod" has shared a sample regarding possible data breach pertaining to "Small Industries Development Bank of India - sidbi.in". As per the report, threat actor has shared 08 records as sample which contain PII such as Customer ID, Full Name, Email Address, Phone Number, Company Name, Address etc. Impact Assessment: - The data was old and limited to the complaint flow of SIDBI-VCF only. No business impact observed. Basis the categorization parameter, the incident fall under Low-P4 impact category, Refer below section for details. SIDBI Incident Response: -	



	A. Identification and Validation: Post detailed investigation and analysis, below findings were confirmed by the team. a. The data belong to 2019 period and inactive with no further interface or referencing to other system. b. The data was limited to 64 row entries, wherein 44 entries were found duplicate or test data. c. The data belong to inactive/old compliant page which was having limited attribute as captured in record. d. The suspected module was not in use/discontinued since mid-July 2025. B. Mitigation Action: Corrective and Preventive a. SIDBI engaged Cybersecurity Tech partner CERTIN impanelled M/s Inforpercept to provide technology and security insight into the matter along with recommendation to address gaps. b. Presently running controls and security updates on systems checked and confirmed. c. Monitoring of any suspicious traffic heightened on the system. d. Recommendation of best practise with reference to data accessibility applied on system. Reported to CERT-in / RBI on September 29, 2025. Reporting to SEBI was done vide mail dated October 14, 2025 in mail id: mkt_incidents@sebi.gov.in
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VI. Affirmations² 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 – Yes (Subject to SIDBI Act, 1989) 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a. Audit Committee – Yes (Representation has been made to SEBI seeking clarification regarding the definition of Independent Directors. SEBI’s response is awaited) b. Nomination & Remuneration Committee -Yes c. Stakeholders Relationship Committee – Yes d. Risk management committee (applicable to the top 1000 listed entities / high value debt listed entity) – Yes. 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015 – Yes 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements)

² Subject to the Note given in page 3.

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Regulations, 2015 – Yes 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here – Yes, the Corporate Governance Report for quarter ended June 30, 2025 was placed at the Board Meeting held on August 08, 2025. The Corporate Governance Report for the quarter September 30, 2025 will be placed in the ensuing Board meeting on October 31, 2025. For Small Industries Development Bank of India Pankaj Kumar Sahu Company Secretary & Compliance Officer

Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement “same as previous quarter” may be given.